

 Occupational Health and Safety Policy	Procedure No:	1-02
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Occupational Health and Safety Policy

INTRODUCTION

The health and safety of all employees, contractors and visitors are the highest priority and cannot be compromised.

To deliver on our commitment we will endeavour to:

- communicate our occupational health and safety policies and procedures to all employees and all others where appropriate to ensure they are aware of their obligations;
- comply with all applicable health and safety laws, regulations and statutory obligations;
- seek to achieve the personal commitment of all employees, subcontractors, suppliers and consultants to healthy and safe work practices;
- provide health and safety risk management systems and procedures that are relevant to the nature and scale of work undertaken;
- set measurable targets and seek to continually improve our health and safety performance; and
- periodically review our health and safety policies and procedures to maintain their relevance.

YOUR ENTITLEMENTS

You are entitled to a safe workplace.

You will not be victimised or otherwise disadvantaged for raising genuine occupational health and safety issues.

YOUR RESPONSIBILITIES

All employees must:

- comply with any and all state and federal occupational health and safety laws and company safe operating procedures;
- not engage in behaviour that places other employees or customers at risk or places the company at risk of breaching its occupational health and safety duties; and
- report any unsafe behaviour immediately to management.

PROCEDURE

If you have any concerns about safety in the workplace you should raise them directly with management without delay.

If you are injured in the course of your work you must, as soon as reasonably practicable, report the incident directly to management. Any resulting worker's compensation claim must be made as soon as you become aware of the injury.